

## CORPORATE POLICY

### REINHOLD KELLER GmbH

#### CORPORATE POLICY

Corporate policy is an essential element of the corporate strategy at REINHOLD KELLER GmbH. The principles and objectives of the corporate policy are defined, documented and communicated by senior management. Every manager and every employee is obliged to actively play their part in the implementation of the defined actions and objectives.

#### CONTINUOUS IMPROVEMENT

By defining our corporate objectives, we ensure continuous improvement in the areas of quality, environment, energy efficiency and occupational safety. Quality, environmental and occupational safety objectives are regularly reviewed and updated.

#### QUALITY STANDARDS

REINHOLD KELLER GmbH considers itself to be a supplier of products with very high quality standards. We are committed to customers' requirements in terms of on-time delivery, product quality and flexibility. The fulfillment of these requirements is our primary objective. We undertake to provide the necessary information and resources to this end.

#### ENVIRONMENTAL PROTECTION

One of our corporate principles is to handle the natural resources of the environment responsibly. We use new technologies in order to keep our impact on the environment as low as possible and reduce the consumption of energy to an optimal level.

#### ENERGY EFFICIENT PRODUCTS AND SERVICES

Wherever we can, we support the acquisition of more energy-efficient products and services which aim to improve energy-related performance.

#### OCCUPATIONAL SAFETY

Occupational safety is the duty of senior management, line managers and employees. Everyone works with the same sense of responsibility for the day-to-day implementation of occupational safety measures. Managers are obliged to arrange the working environment so that the health and safety of their employees are not compromised.

#### STATUTORY REQUIREMENTS

Needless to say, we comply with statutory requirements and regulations, especially in regard to environmental protection and occupational safety, as well as requirements with respect to the use of energy, energy consumption and energy efficiency. In addition, we endeavor to attain levels of protection for our employees that are below the statutory limits, for example in production.

#### OUR EMPLOYEES

We care about our employees. We endeavor to involve our employees in corporate processes as far as possible. Through expertise, information and communication, we aim to promote awareness of quality and the environment amongst our employees to make an active contribution to environmental protection, amongst other things.

Kleinheubach, January 7, 2026



**Christopher Bauer**  
Chief Executive Officer